

NOTICE OF DRUG SCREENING

In order to achieve the highest possible degree of safety in the public interest, Crane West, Inc. requires

1. All applicants for employment to undergo urinalysis screening for drug use as part of their pre-employment physical examination:
2. A drug use screen at time of re-certification: and
3. A drug use screen at other times as deemed necessary by management.

Refusal to submit to a drug screen test will be construed to be a voluntary resignation from employment. Results of the screen will be used in determining an individual's employment status with the company.

I understand that my employment medical examination will include a urinalysis and that in addition to routine testing, my urine specimen will be screened for drugs including but not limited to Cannabinoids (Marijuana), Cocaine, Opiates, Amphetamines and PCP.

I understand the results of this screen will be given to Crane West, Inc. for its consideration.

I also affirm that I have not taken any drugs or medicines within the last two weeks except:

List medicines you are presently taking. If none, so state: _____

Signed: _____
Applicant / Employee Date

(MUST BE SIGNED AND DATED)